

# JD Campus Recruiting (JD Star Program) For 2025 is coming!



## History of JD Star Program

The JD Star Program, an annual recruitment initiative by JD.COM since 2015, is designed to attract the newly fresh graduates. It offers an array of top-tier learning resources and hands-on opportunities to enable you to develop comprehensive skill and make a successful career transition, enabling you to excel in each chosen field. With the JD Star Program, you can:

- Immerse in a variety of challenging projects.
- Access numerous career growth training sessions.
- Enjoy competitive salary package & benefits.

Embrace the future with JD.COM – Join us and shape the future through innovation together!

## Targeted Candidates

Undergraduates and Graduates in 2025

## We are Looking For

Business Units	Position	Qualifications	Business Countries
Logistics	<ul style="list-style-type: none"> <li>Logistics Planning</li> <li>Logistics Operation Support</li> </ul>	<ul style="list-style-type: none"> <li>Preferred majors: Supply Chain or Logistics.</li> <li>Fast learner, resilient, challenge-ready, and adaptable to a fast-paced environment.</li> </ul>	Netherlands, UK, France, Germany, Spain, US, Australia, Japan, South Korea, Malaysia, Vietnam, Thailand, Indonesia, Brazil, Hungary, The Middle East, China, etc.
Industrial	<ul style="list-style-type: none"> <li>Procurement and Sales</li> <li>Operations</li> <li>Merchandising</li> </ul>	<ul style="list-style-type: none"> <li>Preferred majors: Mechanical Engineering, International Trade or Automation.</li> <li>Business acumen, eager to learn and adaptable to a fast-paced environment.</li> </ul>	
E-Commerce	<ul style="list-style-type: none"> <li>Category Associate</li> </ul>	<ul style="list-style-type: none"> <li>Eager to learn and grow, detail-oriented, data-driven, and committed to exceptional customer service.</li> <li>Collaborative, excellent communicator, and proactive in driving success.</li> <li>Self-motivated, effective project manager, and problem solver, delivering results in uncertain environments.</li> </ul>	

## Hiring Process

A Dual-Round Business Interview

HR Assessment

Offer Engagement

## How to Apply

If you are interested in this position, please send your cv and application to the email address:

[jdtalents@jd.com](mailto:jdtalents@jd.com)

Learn More About Us  
<https://corporate.jd.com/Career>



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